

Kim Brown Sims



Kim Brown Sims is an active Advisory Board Member and Consultant for InveniasPartners. Over the last 35 years, as a registered nurse, executive, volunteer and empowerment advocate, Kim has been a champion of the human spirit and potential within us all. She also knows that great leadership is wrapped around hiring the best, listening to their expertise, removing obstacles and getting out of the way. It is Kim's life work to help individuals and organizations alike achieve their ultimate outcome by valuing individual gifts, developing diverse teams, and creating equity in access and opportunity.

Kim's most recent leadership project was working with the State of California to launch its flagship Alternate Care Facility supporting public well-being in its fight against COVID-19. Prior to starting her own consulting firm, KBS Leadership Consulting, Kim served at the Queen of the Valley Medical Center, a nonprofit hospital with the Providence St Joseph Health system, in Napa, California, as the VP of Patient Care Services and Chief Nurse Executive. Kim also served as Chief Nurse Executive for Sierra Vista Regional Medical Center, San Luis Obispo; Assistant Administrator, Women and Children's Service Lines for Sutter Medical Center; and Director of Nursing, Administrative Services, at Kaiser Permanente. Earlier in her career, she served as staff nurse, assistant nurse manager and nurse manager of Kaiser Sacramento's NICU.

Between her tenure at Sutter and Kaiser, Kim oversaw operations for Site of Care Systems, a BayArea startup health care software company, and helped Adventist Health West implement its electronic medical record as the product manager for clinical orders and documentation.

Kim is the immediate past-president for the California Association of Healthcare Leaders (CAHL), the California affiliate of ACHE. She also serves as the Vice President of the national executive committee for Women in Healthcare, President of Mentis, Napa Valley's Mental Health Non-Profit, and is a member of the Racism in Healthcare task force with the American Nurses Association, California. Kim was recently inducted into Sigma Theta Tau, the national nursing honor society, for excellence in nursing leadership. Additionally, she is authoring her first book, "Pricked, Healing the Heart of Healthcare" scheduled for release in the Fall of 2021.

Kim earned a Bachelor's of Science degree in Nursing from California State University, as well, received her MBA, magna cum laude, in strategic leadership from Trident University International. She is Lean Black Belt Certified in Healthcare and is a Fellow in the American College of Healthcare Executives (ACHE).